

Bespoke Solutions

Tailored programmes for
your unique needs

Programme Overview



Bespoke services for personalised leadership development. Leadership Trust's bespoke offering is designed to meet the unique challenges and needs of you and your organisation.



Leadership Trust were the only one of the many vendors I interviewed that truly deep dived into where the company was, what was really holding the company back, asked difficult questions of senior leaders to get to the core of the issue rather than selling something off the shelf.

Name

Bespoke can support you through:

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- Business Expansion
 - Culture Change
 - Change Management
 - Declining or Stagnant Performance
 - Board Development
 - Strategy Develop & Implementation
 - Mergers & Acquisitions
 - Talent Management
 - Diversity Management
 - Team Development

And more

In an ever-evolving business landscape, organisations need to continuously adapt and improve to achieve their objectives. But navigating the complexities of growth, change, and talent management can be challenging, and many organisations struggle to address these issues, often impacting their ability to thrive. That's where we come in. Our specialist leadership and organizational development services offer tailored solutions to help businesses tackle their most pressing challenges. With our proven track record of success, we provide the knowledge, skills, and resources necessary to help you overcome obstacles and achieve your goals. Whether you're looking to develop effective leadership, manage change, or create a supportive and inclusive work environment, we have the expertise and experience to help your organisation achieve success.

More than Leadership Development

Our bespoke services are not limited to those in management, senior positions or 'leading' positions. We have worked across the board to support various departments within an organisation. From your sales team to your remote global division, our specialist services are designed to support the areas that need it most.

Our Approach

Rather than off-the-shelf solutions, our team work with all relevant stakeholders, from HR to the CEO to determine the factors at play and identify pain points. Often, misdiagnosis from inside can result in a delay in reaching out and so we work to eliminate misconceptions, run relevant assessments and uncover the root causes of your concerns.

With over half a century of experience, working across industries at a global scale, we know that the list of challenges is not exhaustive. We strive to find solutions which are aligned with how you work, and will propose an approach that is considerate of not only the immediate solve, but the long-term vision of your company. We collaborate with you every step of the way to ensure that the programme meets your needs. Our dynamic approach incorporates various methodologies such as tested models, experiential learning and coaching, for an engaging experience.

We are committed to delivering a programme that is tailored to your unique requirements and delivers measurable result.



With the support of Leadership Trust we were able to deliver the programme in five countries and four languages over a six month period.

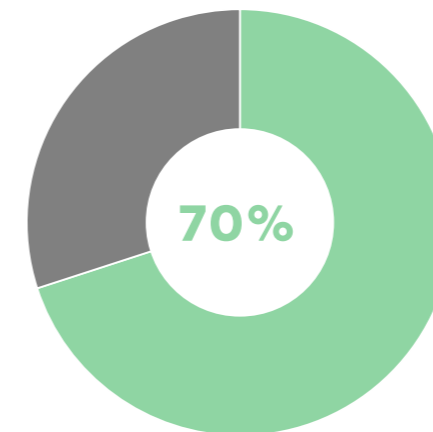
Geri Stewart, Group Development Manager, Ardagh Group



The difference was they didn't come in with a very strict formula. They convinced us that their framework approach works, and it offered such a degree of flexibility around our needs as an organisation. They also helped us understand what some of those needs were; our complexity meant it wasn't all visible or obvious at the start

Olivia Parrish, Group Head of HR at Haines Watts

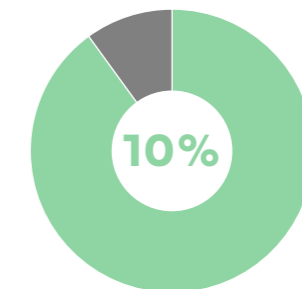
Our impact by numbers



Rate of growth opportunities for a global leader in supply chain packaging and logistics

400%

revenue increase following programme focused on team alignment for global chemicals provider



decrease in turnover rate for a top 15 accountancy firm in the UK



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